



INFORMATION SECURITY POLICY

“Information security is not a state, but a continuous process.”

Information security is a central component of our corporate strategy and shapes all our business activities. Protecting information, systems, and data forms the foundation for sustainable success, the trust of our customers and partners, and the safeguarding of our competitiveness.

We consider it our obligation to ensure the confidentiality, integrity, and availability of information at all times. For us, information security means identifying risks at an early stage, taking appropriate measures, and consistently complying with the requirements of laws, standards, and contracts.

Our information security strategy is based on the following principles:

- 1 Legal and regulatory requirements** – We comply with all applicable legal, normative, and contractual requirements in the field of information security.
- 2 Leadership responsibility** – Information security is a management responsibility. The company's leadership sets an example and provides the necessary resources.
- 3 Integration into processes and systems** – Information security is integrated into all business processes, products, and services.
- 4 Awareness and training** – All employees are regularly trained and made aware of handling information securely.
- 5 Technical and organizational measures** – We implement modern, risk-based, and appropriate protective measures, which are continuously reviewed and improved.
- 6 Continuous improvement** – We are committed to the ongoing development of our Information Security Management System (ISMS).
- 7 Risk management** – We systematically identify and assess risks in order to take appropriate measures to protect our information assets.
- 8 Partnership-based collaboration** – We actively involve our business partners and suppliers in information security processes and expect compliance with our standards.
- 9 Culture of responsibility** – Information security is everyone's responsibility. Each employee contributes through their actions to protecting the company's values.

This information security strategy applies to all employees of Guntermann & Drunck GmbH.

Thorsten Lipp | Management

Uwe Milde | Management

Nils Strauch | Management

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