



ENVIRONMENTAL POLICY

**'In nature there are neither rewards nor punishments –
there are consequences.'**

Robert Green Ingersoll

Being conscious of the environment in everything we do, and using resources responsibly, is a key element of our environmental policy and our day-to-day work.

We consider it an ethical obligation to find a perfect harmony between ecology and economics. Our environmental policy sets out the general principles of action for company environmental protection and forms the framework for defining and assessing environmental objectives. Our goal is to implement inclusive and integrated environmental protection.

In doing so, we use the following principles as a basis:

- 1** Observing the binding obligations and the corresponding defined limits is our top priority.
- 2** We consider environmental protection a management responsibility. Company management sets an example with its environmental mindset.
- 3** All employees are obliged to be environmentally conscious in their actions. They are informed and briefed appropriately to continuously promote their awareness of environmental issues.
- 4** Our processes and procedures are implemented in a way that is economically and ecologically viable. The production and use of our products should impact the environment as little as possible.
- 5** Environmental aspects are taken into account even in the product development process.
- 6** New products and procedures are assessed in terms of their environmental impact in advance.
- 7** Resources like materials and energy are used optimally and the use of hazardous substances is avoided.
- 8** Working in collaboration with our suppliers, we endeavour to ensure that protection of the environment is observed throughout the entire supply chain.
- 9** We are committed to continuously improving our environmental performance.

This environmental policy applies to all employees of Guntermann & Drunck GmbH.

Thorsten Lipp | Management

Uwe Milde | Management

Nils Strauch | Management

Siegen, 6 June 2024